



Medicine treats the cancer. Camp heals the **soul**.



Transgender Campers: Ski Camp

Cancer doesn't discriminate, it affects people from every walk of life. With this in mind, The Goodtimes Project welcomes all children and families affected by childhood cancer and volunteers to be a part of our programs—regardless of race, religion, ethnicity, national origin, gender-identity, disability, sexual orientation, or status as a U.S. veteran. Our community of Western Washington and Alaska is a diverse one and we strive to reflect that in all that we do. We are committed to working with camper families on a case-by-case basis to successfully integrate their child into our camp. Our guidelines are within the standard set by both Washington State's Superintendent of Public Instruction and the US Department of Education. . (Dept of Ed [Policies/Practices for Supporting Transgender Students](#); May 2016). They are also in line with [ACA camping practices](#).

Our Practice

- We will work with the camper (and family when applicable) to help craft the plan
 - Understand where the camper is in their transition
 - How they want to be addressed/how they express their gender identity
 - Who we tell/inform (keeping gender identity private)
 - How we support them
 - Which cabin to place camper based on their wishes and how they're currently identifying (as male, as female, as nonconforming, as still in transition); How/when/if share with bunkmates
 - Where choose to shower and change
- We will provide access to washroom/changing facilities to any camper who expresses concern or need; we are committed to providing comfortable spaces
- We will foster a respectful, safe, healthy, and nondiscriminatory environment for all campers, including transgender campers, at camp; including the education of staff
- We will handle any harassment/discrimination complaints based on actual or perceived transgender status in the same manner as other discrimination/harassment complaints
 - Should other, non-transgender campers express concern over cabin assignments, etc., we will work with them to try and make accommodations that resolve their concern without negating the rights of the transgender (or other) camper